

Draft Terms Applicable for Deputationists to Rail Land Development Authority (RLDA) from Railways

- 1. Period:** The Period of deputation in Rail Land development Authority (RLDA) will initially be 3 years, extendable by 2 more years or as per Central Govt. instructions issued from time to time.
- 2. Pay & Allowances:** The officer will draw pay which would have been admissible to him on the Railways plus deputation (duty) allowance in terms of the Ministry of Personnel, PG & Pensions (Deptt. Of Personnel & Training)'s O.M No.06/08/2009-Estt. (Pay-II) dated 17/06/2010 (circulated under Railway Board's letter No. 2010/F(E)II/I(I) dated 28/07/2010) and other instructions in vogue from time to time.
- 3. Dearness Allowance:** Payment of Dearness Allowance in RLDA will be at the same rate as applicable to Central Govt. Employees as and when declared by Ministry of Finance from time to time.
- 4. Residential Facility:** The deputationist will have the option of liberal lease facility of RLDA or will get HRA as per Central Govt. Rules. However, RLDA has no objection to deputationists retaining the Govt. Accommodation provided by their parent office, if permissible.
- 5. Joining time:** The officer will be entitled to joining time when proceeding on and returning from deputation in accordance with the regulations of the RLDA. The joining time pay both ways shall be payable by RLDA.
- 6. Transfer Benefits:** payment of Travelling Allowance on transfers will be regulated by Board's letter No. F(E) I/2010/ AL-28/36 dated 23.05.2013 and will cover the transfer both at the time of joining and reversion to Railway on account of repatriation. The employee/ officer will be entitled to Composite Transfer Grant, Conveyance charges, Duty/ Kit Passes or reimbursement of charges for transportation of personal effects and incidental expenses as admissible under Railway Rules.
- 7. Medical Facilities:** Employee on deputation Service with the Authority will be given an option to continue with the medical facilities available to

them under Railway Health scheme or Central Govt. Health Scheme or medical benefits of RLDA as per RLDA rules/ procedures, prevalent at that time.

8. Privilege Passes: The deputationist on transfer from Railways will be covered by the extant Railway Servant (Pass) Rules and continue to be governed under the said rules and other instructions issued by Railway Board from time to time. He will, however, not be eligible to the benefit of Leave Travel Concession of RLDA applicable to its Non-Railway employees.

9. Leave and Retirement Benefits: The officer will continue to be governed by the Leave and retirement benefit rules applicable to him as a railway servant.

10. Subscription towards Group Insurance Scheme: Unless the officer has opted out of the Group Insurance Scheme introduced with effect from 1.1.1982, RLDA will recover from him the usual subscription towards the Scheme under the rule and remit the same to the FA & CAO concerned.

11. New Pension Scheme:

In case of employees covered under New Pension Scheme(NPS), the RLDA shall make Govt. contribution to the NPS account of the employee as per Central Government rules.

12. Facility of conveyance:

The employee shall be paid transport allowance/facility as applicable to equivalent posts/ grade pay in RLDA.
